



**PSFU News 21<sup>st</sup> November 2016**

### **3<sup>rd</sup> Global Forum “Business for Gender Equality: Advancing the Sustainable Development Goals” kicks off at the Convention Center City of Knowledge Panama City**



From Right; 2<sup>nd</sup> Right Mr. Mahesh Satendra Karki Graphic Systems, 3<sup>rd</sup> right Ms Jane Ekapu Nakyanzi Ministry of Gender Labour and Social development and 4<sup>th</sup> right Ms. Catherine Mukatta of Eye to Eye Consult Ltd

The 3<sup>rd</sup> Global Forum “Business for Gender Equality: Advancing the Sustainable Development Goals” kicked off yesterday 21<sup>st</sup> November at the Convention Center City of Knowledge Panama City.

The forum brought together business leaders, Governments, academia, labour associations and civil society to share best practices for deducing the gender gaps in the workplace and to celebrate the role of the business sector as a key player in advancing gender equality and building inclusive work environments.

The forum is organized by the Government of Panama and the United Nations Development Programme (UNDP) and takes place from 21<sup>st</sup> -23<sup>rd</sup> November 2016. The Ugandan Delegation headed by Mr. Gideon Badagawa ED PSFU is also attending the forum. The 13 participating Companies from Uganda include; Nile Breweries, Alam Group, Graphic Systems, Simba Telecom, Eye to Eye Consult Ltd, Delight Uganda, Aloesha Organic, Victorious Education Services, Finance Trust, DFCU Bank, Hostalite, NBS TV and Standard Chartered Bank.

### Key quotes during the forum:

- It's time to let the women manage the Global Village. Men have not done very well. Ludo Van der Heyden INSEAD Belgium
- We need more action than research on Gender Equality. We need people to break the ceiling. We need men's collaboration Ludo INSEAD Belgium
- Women need mentors to enable them move faster to higher positions says Benjamin Frost Korn Ferry Hay Group United Kingdom.
- We are committed to create an environment that empowers both men and women. Women should be able to say that working with Standard Chartered Bank is the best choice they have ever made in life - Feezah Kyambadde Standard Chartered Bank Uganda.
- Invest in higher education for girls to enable them get better paying jobs says Ana Rey de Leon Federation of Commerce Uruguay.
- Assess employees objectively based on performance & education level. Develop a clear criteria not based on negotiation - Benjamin Frost
- We need to set minimum salaries for all workers. This will help close the Gender pay gap -Maria Chamorro ILO Costa Rica
- Men feel that the Gender issue is not theirs says Camila Ramos Chief Associate Network Action Business Chile.
- We need to change the cultures against women. Let's change perception & treat all men and women equally - Ludo Van der Heyden INSEAD Belgium
- Low education for women & discrimination against women contributes a lot to the gender pay gap - Maria Chamorro ILO Costa Rica
- The Business Companies should have fair play & fair pay for both men & women - Ludo Van der Hayden INSEAD Belgium.



### Ugandan Delegation in Panama

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